



REQUISITION NO : 2018001
DATE : 28th January 2018
AVAILABILITY : Immediate
JOB POSTING : Engineering Manager – EPCC Projects

Key Qualifications for this Position include:

- A Bachelor's Degree in Engineering (or eqv) from an accredited university with minimum twenty years (20) Engineering Management experience in Oil, Gas and Refinery EPCC Projects
- Experience in large-scale Oil, Gas and Petrochemical Projects and working with major IOC
- Has clearly demonstrated engineering and project management competence leading teams of at least fifty (50) engineers.
- Ability to work in multicultural environment
- Strong Knowledge of Relevant industry Codes and Standards (API, ANSI, NFPA, ASME, ISO etc).
- Demonstrated interpersonal/team building skills
- Strong written and Oral English Communication

Job Description

- Manages and train engineering team and coordinates activities of engineering department to complete engineering deliverables. Team of engineers will be multi-disciplined
- Provides planning, direction, and coordination for all technical activities while achieving optimum use of personnel.
- Administers personnel functions including recruiting, hiring, review and approval of job descriptions, selection and placement of personnel and performance evaluations.
- Plans and establishes engineering deliverables and schedules and follows up performance against estimates.
- Recommends and implements new policies and procedures as directed.
- Initiates cost reduction proposals from other sources, compiles appropriate information, makes recommendations for action, and checks on results obtained. Prepares and controls department budget, forecasts operating costs of department, and directs preparation of budget requests.
- Assist proposals department for Engineering Estimation
- Ensures compliance of company policies, procedures, and objectives regarding processes, initiatives, and projects.
- Act as Technical Interface with Client

Company Expectation

- Develop and structure multidiscipline engineering department
- Develop work processes for engineering activities to be in line with industry best practices
- Improve inter-discipline communication
- Set and monitor engineering targets to ensure man-hours for work are not exceeded
- Manage Engineering department to achieve engineering deliverables in a timely fashion while ensuring technical accuracy
- Take overall responsibility for performance of engineering department
- Manage multiple teams working concurrently on multiple projects